

Supplementary material

805 **APPENDIX A. COMPLETE MODEL LIST FOR RECRUITMENT AND POPULAITON**
 806 **GROWTH ANALYSES IN PROGRAM MARK**

807
 808 Table A1. Performance of Pradel capture-mark-recapture models for per-capita recruitment (f) of
 809 female Common Goldeneye (*Bucephala clangula*) in interior Alaska, from 1997-2010. Structure
 810 for survival (ϕ) and detection probability (p) were held constant across models as: $\phi = \text{Year}$; $p =$
 811 Year . Model-averaged estimates reported in the main text include all models within 4 ΔAIC_c
 812 units of the top model.

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Model^a	ΔAIC_c^b	w_i^c	Number Params	Dev.
$f(g * \text{COGO occ}_{t-1})$	0.00	0.79	20	186.94
$f(g * \text{T})$	2.62	0.21	20	189.56
$f(g * \text{box occ}_{t-1})$	15.28	0.00	20	202.21
$f(g * \text{dmass}_{t-1})$	23.17	0.00	20	210.11
$f(g * \text{dband}_{t-2})$	24.00	0.00	20	210.94
$f(g * \text{hen mass}_{t-1})$	32.02	0.00	20	218.95
$f(g * \text{PRES}_{t-2})$	38.38	0.00	20	225.32
$f(g * \text{box occ}_{t-2})$	38.65	0.00	20	225.58
$f(g * \text{COGO occ}_{t-2})$	43.41	0.00	20	230.34
$f(g * \text{hen mass}_{t-2})$	44.34	0.00	20	231.28
$f(g * \text{phatch}_{t-1})$	45.59	0.00	20	232.53
$f(g * \text{ANS}_{t-2})$	47.48	0.00	20	234.42
$f(g * \text{dphi}_{t-1})$	50.72	0.00	20	237.66
$f(g * \text{ATMP}_{t-1})$	52.56	0.00	20	239.50
$f(g * \text{dband}_{t-1})$	52.87	0.00	20	239.80
$f(g * \text{PDO}_{t-1})$	53.23	0.00	20	240.16
$f(g * \text{PRES}_{t-1})$	53.38	0.00	20	240.32
$f(\text{ANS}_{t-2})$	55.46	0.00	18	246.64
$f(g + \text{ANS}_{t-2})$	57.55	0.00	19	246.61
$f(g * \text{dmass}_{t-2})$	57.92	0.00	20	244.86

$f(\text{PRES}_{t-2})$	58.66	0.00	18	249.84
$f(g * \text{temp}_{t-2})$	58.82	0.00	20	245.75
$f(g * \text{dphi}_{t-2})$	59.02	0.00	20	245.96
$f(\text{dphi}_{t-1})$	59.26	0.00	18	250.44
$f(g * \text{temp}_{t-1})$	59.29	0.00	20	246.23
$f(\text{dphi}_{t-2})$	59.80	0.00	18	250.98
$f(.)$	60.13	0.00	17	253.42
$f(\text{precip}_{t-2})$	60.29	0.00	18	251.47
$f(g * \text{precip}_{t-1})$	60.74	0.00	20	247.67
$f(g + \text{PRES}_{t-2})$	60.77	0.00	19	249.84
$f(\text{box occ}_{t-1})$	60.93	0.00	18	252.11
$f(\text{pNID}_{t-2})$	60.95	0.00	18	252.12
$f(\text{phatch}_{t-1})$	60.96	0.00	18	252.14
$f(\text{box occ}_{t-2})$	61.00	0.00	18	252.18
$f(\text{hen mass}_{t-2})$	61.01	0.00	18	252.19
$f(T)$	61.02	0.00	18	252.20
$f(g * \text{pNID}_{t-1})$	61.04	0.00	20	247.98
$f(\text{dband}_{t-1})$	61.11	0.00	18	252.29
$f(\text{hen mass}_{t-1})$	61.14	0.00	18	252.32
$f(g * \text{precip}_{t-2})$	61.14	0.00	20	248.08
$f(g * \text{ATMP}_{t-2})$	61.28	0.00	20	248.21
$f(\text{PRES}_{t-1})$	61.33	0.00	18	252.50
$f(g + \text{dphi}_{t-1})$	61.33	0.00	19	250.39
$f(\text{temp}_{t-2})$	61.40	0.00	18	252.58
$f(g * \text{PDO}_{t-2})$	61.51	0.00	20	248.44
$f(\text{exp occ}_{t-2})$	61.73	0.00	18	252.91
$f(\text{temp}_{t-1})$	61.76	0.00	18	252.94
$f(g + \text{dphi}_{t-2})$	61.85	0.00	19	250.92
$f(\text{WTMP}_{t-1})$	61.89	0.00	18	253.07
$f(\text{ATMP}_{t-2})$	61.93	0.00	18	253.11
$f(\text{PDO}_{t-2})$	61.95	0.00	18	253.13
$f(\text{pNID}_{t-1})$	61.96	0.00	18	253.14
$f(g * \text{pNID}_{t-2})$	62.03	0.00	20	248.96
$f(\text{ATMP}_{t-1})$	62.10	0.00	18	253.28

$f(\text{COGO occ}_{t-2})$	62.11	0.00	18	253.29
$f(\text{WTMP}_{t-2})$	62.11	0.00	18	253.29
$f(g)$	62.13	0.00	18	253.31
$f(\text{temp}_{t-1})$	62.13	0.00	18	253.31
$f(\text{dband}_{t-2})$	62.13	0.00	18	253.32
$f(\text{dmass}_{t-2})$	62.14	0.00	18	253.32
$f(\text{exp occ}_{t-1})$	62.20	0.00	18	253.38
$f(\text{PDO}_{t-1})$	62.21	0.00	18	253.38
$f(\text{dmass}_{t-1})$	62.21	0.00	18	253.39
$f(\text{phatch}_{t-2})$	62.22	0.00	18	253.40
$f(\text{COGO occ}_{t-1})$	62.23	0.00	18	253.41
$f(\text{ANS}_{t-1})$	62.24	0.00	18	253.42
$f(g * \text{WTMP}_{t-1})$	62.37	0.00	20	249.31
$f(g + \text{precip}_{t-2})$	62.39	0.00	19	251.45
$f(g + \text{box occ}_{t-2})$	62.93	0.00	19	252.00
$f(g + \text{phatch}_{t-1})$	62.98	0.00	19	252.04
$f(g + \text{pNID}_{t-2})$	63.00	0.00	19	252.06
$f(g + \text{box occ}_{t-1})$	63.04	0.00	19	252.10
$f(g + \text{hen mass}_{t-2})$	63.12	0.00	19	252.19
$f(g + T)$	63.14	0.00	19	252.20
$f(g + \text{dband}_{t-1})$	63.21	0.00	19	252.27
$f(g + \text{hen mass}_{t-1})$	63.26	0.00	19	252.32
$f(g + \text{temp}_{t-2})$	63.42	0.00	19	252.48
$f(g + \text{PRES}_{t-1})$	63.43	0.00	19	252.50
$f(g + \text{precip}_{t-1})$	63.67	0.00	19	252.73
$f(g + \text{exp occ}_{t-2})$	63.76	0.00	19	252.83
$f(g + \text{WTMP}_{t-1})$	63.86	0.00	19	252.93
$f(g + \text{pNID}_{t-1})$	63.94	0.00	19	253.00
$f(g + \text{ATMP}_{t-2})$	63.96	0.00	19	253.02
$f(g + \text{PDO}_{t-2})$	63.98	0.00	19	253.04
$f(g + \text{ATMP}_{t-1})$	64.10	0.00	19	253.16
$f(g + \text{COGO occ}_{t-2})$	64.10	0.00	19	253.16
$f(g + \text{WTMP}_{t-2})$	64.14	0.00	19	253.20
$f(g + \text{dband}_{t-2})$	64.14	0.00	19	253.20

$f(g + \text{temp}_{t-1})$	64.14	0.00	19	253.21
$f(g + \text{dmass}_{t-2})$	64.15	0.00	19	253.21
$f(g * \text{exp occ}_{t-2})$	64.18	0.00	20	251.11
$f(g + \text{exp occ}_{t-1})$	64.20	0.00	19	253.26
$f(g + \text{phatch}_{t-2})$	64.21	0.00	19	253.27
$f(g + \text{PDO}_{t-1})$	64.21	0.00	19	253.28
$f(g + \text{COGO occ}_{t-1})$	64.21	0.00	19	253.28
$f(g + \text{dmass}_{t-1})$	64.22	0.00	19	253.28
$f(g + \text{ANS}_{t-1})$	64.24	0.00	19	253.31
$f(g * \text{ANS}_{t-1})$	64.72	0.00	20	251.66
$f(g * \text{phatch}_{t-2})$	64.79	0.00	20	251.73
$f(g * \text{WTMP}_{t-2})$	66.08	0.00	20	253.02
$f(g * \text{exp occ}_{t-1})$	66.29	0.00	20	253.23
$f(\text{yr})$	67.67	0.00	25	243.88
$f(g + \text{yr})$	69.73	0.00	26	243.78

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815 ^aModel selection notation follows Burnham and Anderson (2002), in which (t) denotes time
816 variation, (T) denotes a linear trend effect, (g) denotes a group effect (*in-situ* vs. unknown
817 recruitment origin), (yr) denotes annual variation, (.) indicates that a parameter was held
818 constant, and a + sign indicates an additive effect between two variables, whereas a * denotes an
819 interaction. All covariates were z-standardized across years (mean = 0.0, S.D. = 1.0), with
820 missing values assigned a 0. Time-varying covariates were applied to parameters with multiple
821 lag effects, in relation to interval $t-1$ to t . For example, a $t-1$ subscript denotes conditions at the
822 beginning of the interval. hen mass = annual average hen mass during mid-incubation adjusted
823 for structural size and day of incubation, and year; box occ= annual proportion of occupied nest
824 boxes; COGO occ = annual proportion of nest boxes occupied by goldeneyes; exp occ = annual
825 proportion of total nest boxes occupied by goldeneyes with prior breeding experience; pNID =
826 Annual peak (mode) goldeneye nest initiation date; phatch = annual peak (mode) goldeneye nest

827 hatch date; $dphi$ = first-year survival, estimated using multistate models in Lawson et al. (2017);
828 $dmass$ = individual duckling mass recorded at hatch, standardized across years; $dband$ = annual
829 proportion of hatched goldeneye ducklings marked by the study; ANS = annual apparent nest
830 success, the number of goldeneye nests in which at least one duckling hatched, divided by the
831 total number of goldeneye nests (excluding "dump" nests); $temp$ = average of monthly mean
832 temperatures on the study area from April to September (i.e. breeding and brood-rearing); $precip$
833 = total precipitation on the study area from April to September; $PRES$ = sea level pressure (hPa)
834 from October_{*t-1*} to March_{*t*} in purported wintering region; $ATMP$ = air temperature (Celsius) from
835 October_{*t-1*} to March_{*t*} in purported wintering region; $WTMP$ = sea surface temperature (Celsius)
836 from October_{*t-1*} to March_{*t*} in purported wintering region; PDO = Annual Pacific Decadal
837 Oscillation index, averaged monthly mean values from October_{*t-1*} to March_{*t*}.

838 ^bDifference in AIC_c , relative to minimum AIC_c

839 ^cAkaike weight (Burnham and Anderson 2002)

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841 Table A2. Performance of Pradel capture-mark-recapture models for population growth (λ) of
 842 female Common Goldeneye (*Bucephala clangula*) in interior Alaska, from 1997-2010. Structure
 843 for survival (ϕ) and detection probability (p) were held constant across models as: $\phi = \text{Year}$; $p =$
 844 Year . Model-averaged estimates reported in the main text include all models within 4 ΔAIC_C
 845 units of the top model.

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Model ^a	ΔAIC_c^b	w_i^c	Number Params	Dev.
λ (g * T)	0.00	0.54	20	188.05
λ (g * dband _{t-2})	0.92	0.34	20	188.97
λ (g * COGO occ _{t-1})	3.12	0.11	20	191.17
λ (g * box occ _{t-1})	10.15	0.00	20	198.21
λ (g * dmass _{t-1})	14.73	0.00	20	202.78
λ (g * hen mass _{t-1})	24.75	0.00	20	212.80
λ (g * PRES _{t-2})	36.20	0.00	20	224.25
λ (g * box occ _{t-2})	44.08	0.00	20	232.13
λ (g * PRES _{t-1})	44.79	0.00	20	232.85
λ (g * hen mass _{t-2})	44.96	0.00	20	233.01
λ (g * COGO occ _{t-2})	45.38	0.00	20	233.43
λ (g * phatch _{t-1})	46.30	0.00	20	234.35
λ (g * ANS _{t-2})	52.05	0.00	20	240.11
λ (g * PDO _{t-1})	54.61	0.00	20	242.66
λ (ANS _{t-2})	55.37	0.00	18	247.67
λ (g * dband _{t-1})	55.63	0.00	20	243.68
λ (g * dphi _{t-1})	56.08	0.00	20	244.13
λ (g * ATMP _{t-1})	56.34	0.00	20	244.40
λ (g + ANS _{t-2})	57.49	0.00	19	247.67
λ (g * temp _{t-1})	62.38	0.00	20	250.44
λ (dphi _{t-1})	62.68	0.00	18	254.97
λ (g * dmass _{t-2})	62.81	0.00	20	250.87
λ (g * temp _{t-2})	63.28	0.00	20	251.33
λ (PRES _{t-2})	63.64	0.00	18	255.93

λ (g + dphi $_{t-1}$)	64.19	0.00	19	254.37
λ (dphi $_{t-2}$)	64.45	0.00	18	256.74
λ (g * precip $_{t-2}$)	65.21	0.00	20	253.26
λ (g + PRES $_{t-2}$)	65.30	0.00	19	255.48
λ (g * dphi $_{t-2}$)	65.53	0.00	20	253.59
λ (g + dphi $_{t-2}$)	65.75	0.00	19	255.93
λ (T)	66.50	0.00	18	258.80
λ (dband $_{t-1}$)	66.78	0.00	18	259.08
λ (hen mass $_{t-1}$)	66.89	0.00	18	259.19
λ (PRES $_{t-1}$)	67.00	0.00	18	259.29
λ (hen mass $_{t-2}$)	67.03	0.00	18	259.32
λ (.)	67.44	0.00	17	261.85
λ (yr)	67.56	0.00	25	244.89
λ (box occ $_{t-2}$)	67.73	0.00	18	260.02
λ (box occ $_{t-1}$)	67.76	0.00	18	260.06
λ (precip $_{t-2}$)	67.84	0.00	18	260.14
λ (phatch $_{t-1}$)	67.94	0.00	18	260.24
λ (g + dband $_{t-1}$)	68.10	0.00	19	258.28
λ (exp occ $_{t-2}$)	68.12	0.00	18	260.42
λ (g + T)	68.12	0.00	19	258.30
λ (g)	68.34	0.00	18	260.64
λ (pNID $_{t-2}$)	68.50	0.00	18	260.79
λ (g + PRES $_{t-1}$)	68.54	0.00	19	258.72
λ (g + hen mass $_{t-1}$)	68.56	0.00	19	258.74
λ (g + box occ $_{t-2}$)	68.58	0.00	19	258.76
λ (g + hen mass $_{t-2}$)	68.58	0.00	19	258.76
λ (g * WTMP $_{t-1}$)	68.59	0.00	20	256.64
λ (PDO $_{t-2}$)	68.68	0.00	18	260.98
λ (temp $_{t-2}$)	68.83	0.00	18	261.13
λ (g * PDO $_{t-2}$)	68.88	0.00	20	256.93
λ (COGO occ $_{t-2}$)	68.88	0.00	18	261.18
λ (g + box occ $_{t-1}$)	68.92	0.00	19	259.09
λ (g * ATMP $_{t-2}$)	68.92	0.00	20	256.97
λ (g * pNID $_{t-1}$)	68.96	0.00	20	257.01

λ (phatch _{<i>t-2</i>})	69.01	0.00	18	261.30
λ (pNID _{<i>t-1</i>})	69.01	0.00	18	261.30
λ (ATMP _{<i>t-2</i>})	69.06	0.00	18	261.35
λ (g + precip _{<i>t-2</i>})	69.09	0.00	19	259.27
λ (g + phatch _{<i>t-1</i>})	69.13	0.00	19	259.31
λ (g * precip _{<i>t-1</i>})	69.14	0.00	20	257.19
λ (g + exp occ _{<i>t-2</i>})	69.14	0.00	19	259.32
λ (exp occ _{<i>t-1</i>})	69.23	0.00	18	261.53
λ (dband _{<i>t-2</i>})	69.38	0.00	18	261.67
λ (ANS _{<i>t-1</i>})	69.38	0.00	18	261.68
λ (WTMP _{<i>t-2</i>})	69.41	0.00	18	261.71
λ (dmass _{<i>t-2</i>})	69.42	0.00	18	261.71
λ (precip _{<i>t-1</i>})	69.50	0.00	18	261.80
λ (COGO occ _{<i>t-1</i>})	69.53	0.00	18	261.83
λ (PDO _{<i>t-1</i>})	69.53	0.00	18	261.83
λ (temp _{<i>t-1</i>})	69.54	0.00	18	261.83
λ (dmass _{<i>t-1</i>})	69.54	0.00	18	261.83
λ (ATMP _{<i>t-1</i>})	69.55	0.00	18	261.85
λ (WTMP _{<i>t-1</i>})	69.55	0.00	18	261.85
λ (g + pNID _{<i>t-2</i>})	69.63	0.00	19	259.81
λ (g + yr)	69.64	0.00	26	244.81
λ (g + PDO _{<i>t-2</i>})	69.70	0.00	19	259.88
λ (g + pNID _{<i>t-1</i>})	69.74	0.00	19	259.92
λ (g * phatch _{<i>t-2</i>})	69.79	0.00	20	257.85
λ (g + temp _{<i>t-2</i>})	69.82	0.00	19	259.99
λ (g + COGO occ _{<i>t-2</i>})	69.86	0.00	19	260.04
λ (g * pNID _{<i>t-2</i>})	70.07	0.00	20	258.12
λ (g + ATMP _{<i>t-2</i>})	70.09	0.00	19	260.27
λ (g + exp occ _{<i>t-1</i>})	70.10	0.00	19	260.28
λ (g + dband _{<i>t-2</i>})	70.12	0.00	19	260.30
λ (g + phatch _{<i>t-2</i>})	70.16	0.00	19	260.34
λ (g + dmass _{<i>t-2</i>})	70.36	0.00	19	260.54
λ (g + ANS _{<i>t-1</i>})	70.39	0.00	19	260.56
λ (g + WTMP _{<i>t-2</i>})	70.40	0.00	19	260.57

λ (g + WTMP _{t-1})	70.40	0.00	19	260.58
λ (g + dmass _{t-1})	70.41	0.00	19	260.58
λ (g * exp occ _{t-2})	70.42	0.00	20	258.47
λ (g + temp _{t-1})	70.45	0.00	19	260.63
λ (g + COGO occ _{t-1})	70.45	0.00	19	260.63
λ (g + ATMP _{t-1})	70.45	0.00	19	260.63
λ (g + PDO _{t-1})	70.45	0.00	19	260.56
λ (g + precip _{t-1})	70.46	0.00	19	260.64
λ (g * exp occ _{t-1})	71.31	0.00	20	259.36
λ (g * ANS _{t-1})	71.36	0.00	20	259.41
λ (g * WTMP _{t-2})	72.46	0.00	20	260.52

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848 ^aModel selection notation follows Burnham and Anderson (2002), in which (t) denotes time
849 variation, (T) denotes a linear trend effect, (g) denotes a group effect (*in-situ* vs. unknown
850 recruitment origin), (yr) denotes annual variation, (.) indicates that a parameter was held
851 constant, and a + sign indicates an additive effect between two variables, whereas a * denotes an
852 interaction. All covariates were z-standardized across years (mean = 0.0, S.D. = 1.0), with
853 missing values assigned a 0. Time-varying covariates were applied to parameters with multiple
854 lag effects, in relation to interval *t-1* to *t*. For example, a *t-1* subscript denotes conditions at the
855 beginning of the interval. hen mass = annual average hen mass during mid-incubation adjusted
856 for structural size and day of incubation, and year, individual (random effect), and year (fixed
857 effect) as explanatory variables; box occ= annual proportion of occupied nest boxes; COGO occ
858 = annual proportion of nest boxes occupied by goldeneyes; exp occ = annual proportion of total
859 nest boxes occupied by goldeneyes with prior breeding experience; pNID = Annual peak (mode)
860 goldeneye nest initiation date; phatch = annual peak (mode) goldeneye nest hatch date; dphi =
861 first-year survival, estimated using multistate models in Lawson et al. (2017); dmass = individual
862 duckling mass recorded at hatch, standardized across years; dband = annual proportion of

863 hatched goldeneye ducklings marked by the study; ANS = annual apparent nest success, the
864 number of goldeneye nests in which at least one duckling hatched, divided by the total number of
865 goldeneye nests (excluding "dump" nests); temp = average of monthly mean temperatures on the
866 study area from April to September (i.e., breeding and brood-rearing); precip = total precipitation
867 on the study area from April to September; PRES = sea level pressure (hPa) from October_{t-1} to
868 March_t in purported wintering region; ATMP = air temperature (Celsius) from October_{t-1} to
869 March_t in purported wintering region; WTMP = sea surface temperature (Celsius) from October_{t-}
870 ₁ to March_t in purported wintering region; PDO = Annual Pacific Decadal Oscillation index,
871 averaged monthly mean values from October_{t-1} to March_t
872 ^bDifference in AIC_c, relative to minimum AIC_c
873 ^cAkaike weight (Burnham and Anderson 2002)

874 **APPENDIX B. ESTIMATED AND DERIVED PARAMETERS FROM RECRUITMENT**
875 **AND POPULATION GROWTH ANALYSES**

876
877 Table B1. Model averaged detection probability (p) estimates (\pm SE) for adult female Common
878 Goldeneyes (*Bucephala clangula*) in Interior Alaska from 1997-2010, from two separate Pradel
879 capture-mark-recapture analyses, in which apparent survival (ϕ), and either per-capita
880 recruitment (f) or population growth (λ) were also estimated. Females were assigned to one of
881 two recruitment-origin groups: *in-situ* (IS) recruited individuals that were originally marked as
882 ducklings and later encountered as breeding adults, and unknown individuals (UN) that were first
883 encountered as unmarked adults. We considered a set of models in which f or λ were allowed to
884 vary among years, and allowed for group effects, linear and quadratic temporal trends, time-
885 varying covariates, and their interactions. Survival (ϕ) and detection probability (p) were held
886 constant across models as: $\phi = \text{Year}$; $p = \text{Year}$ — with several constraints. We fixed detection
887 probability to 1 for 1997, 1998, 2000, 2001, and 2005, as no previously marked individual was
888 missed but encountered later on in the study during these years, which was confirmed by
889 examining capture histories. However, we fixed p to 0 for 1997 and 1998 for the *in-situ* (IS)
890 group, as no individuals were available for capture during these two intervals; though all other
891 detection probability estimates between the two groups are the same. In fully time-dependent
892 capture-mark recapture models ϕ and p are confounded in the final interval (Lebreton 1992),
893 therefore, we constrained p to be equal for the penultimate and final intervals. As such, p for the
894 final occasion (2010) is not shown. Model-averaged estimates for each analysis were derived
895 using all models within 4 ΔAIC_C units of the top model (Tables 2, 3 in the main text; Burnham
896 and Anderson 2002).

	<i>f</i> Models		<i>λ</i> Models	
	$p^{IS} \pm \text{SE}$	$p^{UN} \pm \text{SE}$	$p^{IS} \pm \text{SE}$	$p^{UN} \pm \text{SE}$
1997	0	1	0	1
1998	0	1	0	1
1999	0.93 ± 0.06	0.93 ± 0.06	0.92 ± 0.07	0.92 ± 0.07
2000	1	1	1	1
2001	1	1	1	1
2002	0.88 ± 0.05	0.88 ± 0.05	0.89 ± 0.05	0.89 ± 0.05
2003	0.96 ± 0.04	0.96 ± 0.04	0.97 ± 0.03	0.97 ± 0.03
2004	0.96 ± 0.04	0.96 ± 0.04	0.96 ± 0.04	0.96 ± 0.04
2005	1	1	1	1
2008	0.92 ± 0.05	0.92 ± 0.05	0.93 ± 0.05	0.93 ± 0.05
2009	0.92 ± 0.04	0.92 ± 0.04	0.92 ± 0.04	0.92 ± 0.04

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900 Table B2. Model averaged apparent survival (ϕ) estimates (\pm SE) for adult female Common
 901 Goldeneyes (*Bucephala clangula*) in Interior Alaska from 1997-2010, from two separate Pradel
 902 capture-mark-recapture analyses, in which per-capita recruitment (f) and population growth (λ)
 903 were also estimated. We considered a set of models in which f and λ were allowed to vary
 904 among years, and allowed for group effects, linear and quadratic temporal trends, time-varying
 905 covariates, and their interactions. Survival (ϕ) and detection probability (p) structures were held
 906 constant across models as: $\phi = \text{Year}$; $p = \text{Year}$. In fully time-dependent capture-mark recapture
 907 models ϕ and p are confounded in the final interval (Lebreton 1992), therefore, we constrained ϕ
 908 to be equal for the penultimate and final intervals. As such, the final interval (2009-2010) is not
 909 shown. Model-averaged estimates for each analysis were derived using all models within 4
 910 ΔAIC_C units of the top model (Tables 2, 3 in the main text; Burnham and Anderson 2002).

911

	f Models $\phi \pm \text{SE}$	λ Models $\phi \pm \text{SE}$
1997	0.73 \pm 0.07	0.69 \pm 0.09
1998	0.63 \pm 0.07	0.69 \pm 0.06
1999	0.57 \pm 0.08	0.63 \pm 0.06
2000	0.77 \pm 0.06	0.81 \pm 0.05
2001	0.81 \pm 0.06	0.76 \pm 0.05
2002	0.75 \pm 0.06	0.78 \pm 0.05
2003	0.69 \pm 0.06	0.72 \pm 0.05
2004	0.72 \pm 0.06	0.74 \pm 0.05
2005	0.75 \pm 0.04	0.72 \pm 0.04
2008	0.69 \pm 0.04	0.71 \pm 0.04

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914 Table B3. Overall population growth (λ^{POP}), seniority (γ), and λ^{POP} derived per-capita-
 915 recruitment (f) for adult female Common Goldeneyes (*Bucephala clangula*) in Interior Alaska
 916 from 1997-2010. We used the delta method (Powell 2007) to derive standard error estimates for
 917 all three parameters. Females were assigned to one of two recruitment-origin groups: *in-situ* (IS)
 918 recruited individuals that were originally marked as ducklings and later encountered as breeding
 919 adults, and unknown individuals (UN) that were first encountered as unmarked adults. In a
 920 Pradel capture-mark-recapture analysis (Pradel 1996), we estimated group-specific population
 921 growth (Fig. 1), detection probability (Table B1), and overall survival (Table B2). We multiplied
 922 the model-averaged annual group-specific estimates of λ (λ^{IS} and λ^{UN}) by the respective annual
 923 proportion of individuals captured in each group at the beginning of the interval and added the
 924 products together to derive an overall estimate of annual population growth (λ^{POP}). We then
 925 input λ^{POP} and model-averaged survival estimates from the lambda analysis (Table B2) into
 926 Equation 1 to estimate the seniority parameter (γ), defined as the probability that individual
 927 present in year t was also present in year $t-1$ (Pradel 1996, Nichols 2000), thus, γ represents the
 928 proportion of the population that is not new recruits.

$$929 \quad \gamma_{t+1} = \phi_t \div \lambda_t^{POP} \quad (1)$$

930 We then derived a new population-level per-capita-recruitment estimate (f^{POP}) using λ^{POP} and
 931 the model-averaged survival estimates from the population growth analysis using Equation 2.

$$932 \quad f_t^{POP} = \lambda_t^{POP} - \phi_t \quad (2)$$

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 934

	$\lambda^{POP} \pm SE$	$\gamma \pm SE$	$f^{POP} \pm SE$
1997	1.03 \pm 0.24	–	0.34 \pm 0.28
1998	0.92 \pm 0.07	0.67 \pm 0.18	0.22 \pm 0.23

1999	0.98 ± 0.05	0.76 ± 0.09	0.35 ± 0.36
2000	1.06 ± 0.05	0.64 ± 0.08	0.25 ± 0.24
2001	1.09 ± 0.05	0.77 ± 0.08	0.34 ± 0.34
2002	1.13 ± 0.04	0.69 ± 0.07	0.35 ± 0.35
2003	1.14 ± 0.09	0.69 ± 0.06	0.42 ± 0.41
2004	1.13 ± 0.11	0.63 ± 0.08	0.39 ± 0.38
2005	0.99 ± 0.05	0.65 ± 0.09	0.27 ± 0.27
2008	0.92 ± 0.12	0.72 ± 0.06	0.21 ± 0.12
2009	1.07 ± 0.14	0.77 ± 0.15	0.37 ± 0.31

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